



Safeguarding Support Ltd Carbon Reduction Plan

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Commitment to achieving Net Zero

Safeguarding Support Ltd is committed to achieving Net Zero emissions by 2045 at the latest.

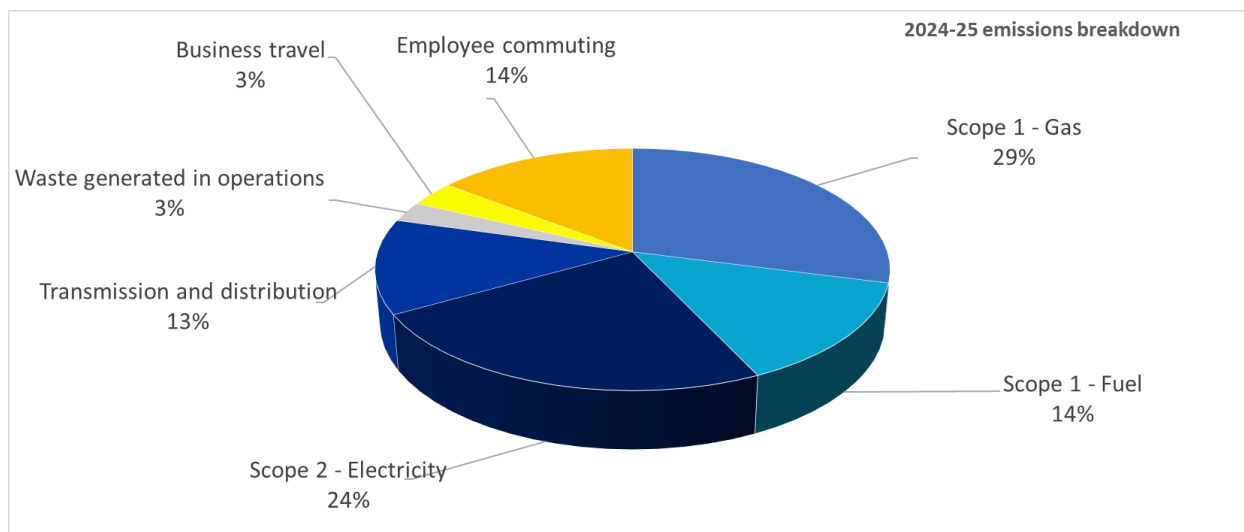
Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any formal strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Emissions For year: 01 April 2024 – 31 March 2025	tCO ₂ e
Scope 1 – Natural gas for heating and hot water	2.46
Scope 1 – Vehicle fuel	1.18
Scope 2 - Electricity	2.01
Scope 3	
Transmission and distribution losses (electricity and gas inc WTT)	1.07
Waste generated in operations	0.23
Business travel	0.29
Employee commuting and home working	1.22
Total Emissions	8.45*
Per Employee Emissions	1.69
Additional Details relating to the Baseline Emissions calculations	
<p>The figures in this report refer to emissions under Safeguarding Support Ltd operational control. The conversion factors used are for location-based reporting. Part of this plan is to improve the scope and accuracy of data going forward. All data has been compiled with reference to and using data from:</p> <ul style="list-style-type: none">• https://ghgprotocol.org/corporate-standard• https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting (2024 data set) <p>The figures and information used in calculations have been provided as accurate to the best of our knowledge and as far as practicable we have assumed that figures are representative of our operations. We undertake a continual process of improving our data quality. In the case that we identify any material changes, we may recalculate the data in the future.</p> <p>* From source data, eliminating rounding errors from breakdown</p>	

Current Emissions Reporting

As baseline



Data

Assessment

Scope / category	Relevance (materiality based)	Data quality (1 = certain, 5 = uncertain)
Scope 1 – Natural gas	High	5
Scope 1 – Company fuel	High	5
Scope 1 – Fugitive emissions	Not applicable	-
Scope 2 - Electricity	High	5
Scope 3		
1. Purchased goods and services	No data available this year*	-
2. Capital goods	Not applicable	-
3. Transmission and distribution (gas and electricity)	High	5
4. Upstream transportation and distribution	No data available this year*	-
5. Waste generated in operations	Low	5
6. Business travel	Low	5
7. Employee commuting	High	5
8. Upstream leased assets	Not applicable	-
9. Downstream transportation and distribution	Not applicable	-
10. Processing of sold products	Not applicable	-
11. Use of sold products	Not applicable	-

12. End-of-life treatment of sold products	Not applicable	-
13. Downstream leased assets	Not applicable	-
14. Franchises	Not applicable	-
15. Investment	No data available this year*	-

* will be reported when data is available

Data improvement plan

Our ambition is to:

Category	Action
Scope 1 and 2	Routinely capture and collate Scope and 2 data monthly
3.1, 3.4, 3.5	Engage suppliers to encourage and support them to provide emissions data and their own Net Zero plans.
3.6	Capture business travel distance and mode of travel at time of travel or expense claim
3.7	Capture commuting data through time and attendance systems

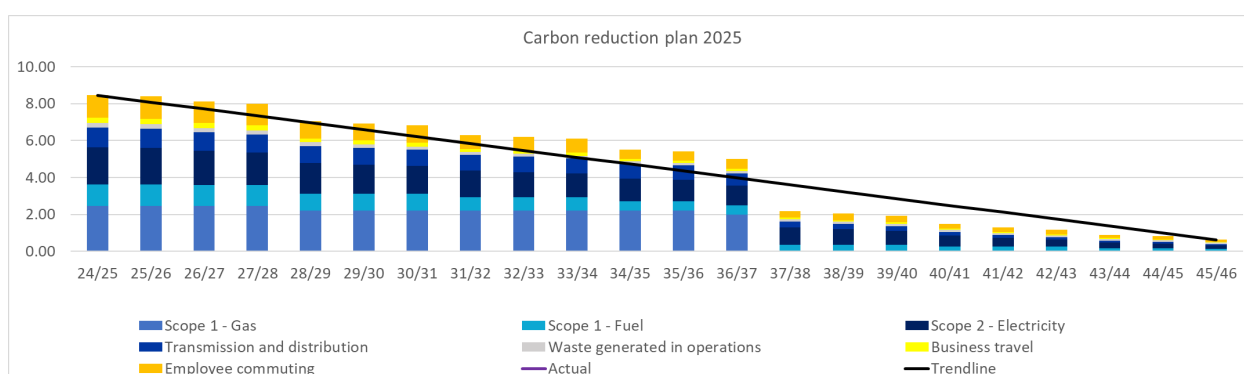
Emissions reduction targets

In order to progress to achieving Net Zero, we have adopted the carbon reduction targets detailed in the graph below.

These targets will be updated and recalculated as additional Scope 3 categories are added and data quality is improved (if changes create >5% variance in original calculations).

We project that carbon emissions will decrease to circa 6.9 tonnes by 2030. This is a reduction of 18% from our baseline year, on average a 3.6% year on year reduction.

Our reduction path is plotted below.



We have assumed reductions from government projected grid electricity decarbonisation and the adoption of lower carbon vehicles and fuels, based on current legislation and manufacturer plans. The plan assumes some unavoidable emissions will remain by 2045, and these will be offset via a verified method of atmospheric CO₂ removal. We anticipate this path will change significantly over time as our options are evaluated and technology changes.

Completed carbon reduction projects

- No recorded savings from emission reduction projects in this year.

Future carbon reduction initiatives

1. Strategy to eliminate gas fuelled heating by 2035.
2. Engage supply chain to understand and where possible support their carbon reduction plan development and delivery.
3. Encourage and incentivise employees to transition to lower carbon vehicles upon replacement; including installation of EV charging points and consideration of EV salary sacrifice schemes.
4. Engage employees to educate and where possible support their home energy efficiency and heating transition away from fossil fuel sources.
5. Consider options to create / collaborate on / access renewable energy generation on site.
6. Develop a green travel plan.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹, the Corporate Value Chain (Scope 3) Standard², and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

The Scope 3 emissions reported have been calculated in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Safeguarding Support Ltd:

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Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://ghgprotocol.org/standards/scope-3-standard>

³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Appendix – Calculations

All conversion factors applied to relevant units to generate Kg CO₂e, then reported as t CO₂e.

Scope 1:

Gas – kwh of natural gas estimated from floor space, multiplied by relevant conversion factors*.

Fuel – distance travelled by car type estimated and multiplied by relevant conversion factors*.

Scope 2:

Electricity - kwh of electricity estimated from floor space and occupancy multiplied by relevant conversion factors*.

Scope 3

3.3 Transmission and distribution

Electricity and gas – Applying the scope 1 and 2 data to the appropriate conversion factors*

Note: In this category we have included well-to-tank emissions

3.5 Waste generated in operations

Waste figures estimated from typical weight of office waste per person when in the office, with split between incineration, recycling and landfill using national averages and then applying the appropriate conversion factors*. A similar approach was used to include waste water generated in the office.

3.6 Business travel

Estimated distances travelled by mode of transport had the appropriate conversion factors* applied.

3.7 Employee commuting and home working

Estimated commuting distances by person and mode of transport per year had the appropriate emissions factors* applied.

* Taken from <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting> for relevant years