

Modern Slavery and Human Trafficking Statement

Financial year ending 31st March 2026

Introduction

Safeguarding Support Ltd (SSL) does not tolerate modern slavery or human trafficking in any part of our business or supply chains. This statement sets out the steps we have taken in the financial year ending 31st March 2026 to understand and reduce that risk.

With an annual turnover below £36 million, SSL is not legally required to publish a statement under section 54 of the Modern Slavery Act 2015. We publish this statement voluntarily, because the schools and trusts we work with expect the same openness from their suppliers that they show to their own communities.

As a safeguarding organisation, protecting people from exploitation is the core of what we do. We hold ourselves to the standards we help our clients meet.

Our organisation, business and supply chains

SSL is a private limited company based in Bingley, West Yorkshire. We provide safeguarding training, policy reviews, audits, independent reviews, consultancy and a safeguarding helpdesk, mainly to multi-academy trusts, schools and colleges in England.

We employ 4 staff, all based in the UK, and work with 3 self-employed associate trainers and consultants. All of our services are delivered in the UK.

Our supply chain is small and mostly UK-based. Our main suppliers are:

- Associate trainers and consultants
- Venue hire and catering for face-to-face training
- IT, software and cloud services
- Printing, branded materials and office supplies
- Professional services such as accountancy, legal and HR support
- Recruitment and apprenticeship training providers

Our policies

These policies set out how we prevent and respond to modern slavery risks. Each is reviewed at least annually.

- **Safeguarding and child protection policy:** covers recognising and reporting exploitation, including modern slavery, trafficking and criminal exploitation.
- **Safer recruitment policy:** we check right to work, identity and references for every employee and associate, and carry out DBS checks where required.
- **Whistleblowing policy:** staff, associates and suppliers can raise concerns confidentially without fear of reprisal.
- **Supplier and procurement approach:** we expect suppliers to comply with the Modern Slavery Act 2015 and pay at least the National Minimum Wage.
- **Pay and employment:** all our staff are paid at least the National Living Wage and have written contracts.

Risk assessment and due diligence

We judge the overall risk of modern slavery in our business to be low. Our workforce is small, UK-based and professionally qualified, and most of our spending is with UK service providers.

We recognise higher risk in a few areas we do not control directly:

- Catering, cleaning and security at hired venues
- Printed and branded goods, which may be made overseas
- IT hardware, which has global supply chains

To manage these risks we:

1. Use established, reputable suppliers and venues wherever possible.
2. Review a supplier relationship if we have concerns and end it if those concerns are not resolved.

Training

All SSL staff and associates complete safeguarding training that covers modern slavery, human trafficking and exploitation, including how to spot the signs and report concerns.

Because safeguarding is our specialism, our team also trains school, college and trust staff to recognise exploitation in children and families, including child criminal exploitation (CCE) and county lines. This means awareness of modern slavery is built into our everyday work, not just our compliance.

Monitoring and next steps

In the past year we have had no reports or concerns of modern slavery in our business or supply chains.

We measure our progress by:

- The percentage of staff and associates who have completed modern slavery awareness training (target: 100%)
- The number of key suppliers who have confirmed compliance with the Modern Slavery Act
- The number of concerns raised and how they were resolved

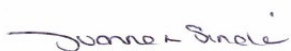
In the coming year we will:

- Review this statement and our related policies annually

Approval

This statement was approved by the directors of Safeguarding Support Ltd on 31st March 2026 and will be reviewed by 31st March 2027.

Signed:



Yvonne Sinclair

Managing Director, Safeguarding Support Ltd

Date: 31st March 2026